I. **FSM Mission Statement:** The Fire and Homeland Security program will be designed to meet the needs of the fire service professional. The increased demand for a highly educated professional fuels the demand for this program not only from current and former students but also the industry itself. The International Association of Fire Chiefs (IAFC) has developed a Chief Officer Designation (CFOD) and professional model matrix. These two programs along with a higher demand for fire personnel to have a master’s degree to hold the fire chief’s position make this program in high demand among the fire service. Currently there are only 7 programs in the country that afford fire personnel this opportunity. This academic setting of this program will foster creative thinking and communication skills in our pursuit of excellence.

II. **Course Description:** The purpose of this course is to provide a survey of the theory and practice of management in public sector organizations. Emphasis will be given to a comparison of management in the public and private sector, management functions, and the context in which the public manager must perform the functions. Students must complete pre-class, in-class, and post-class assignments. In-class assignments include small group projects that require the application of management theory to practical problems.

III. **Prerequisite:** None

IV. **Text, Reference Material, and Supplies:**

I. **Course Outcomes/Objectives:**

1. Describe similarities and differences between managing public and private sector organizations.

2. Understand the context in which public managers function and its impact on the management process.

3. Describe and apply current approaches to the public management functions of planning, organizing, staffing, directing, coordinating, reporting, and budgeting.

4. Understand current trends in the field of public management and their relationship to the historical context of the field’s development.

5. Assess their own value system in terms of ethical dilemmas that confront public managers.

**TOPICAL OUTLINE**

I. Define Public Management

II. Management in the public sector: Context

   A. Management in the public versus private sector
   B. Intergovernmental context
   C. The inter-agency context
   D. Community relations

III. Management in the public sector: Functions

   A. Planning & Organizational Development
   B. Organizing & Organizational Design
   C. Staffing & Human Resource Administration
   D. Directing & Organizational Leadership
   E. Coordinating & Communicating
   F. Budgeting & Financial Administration

IV. Management in the Public Sector: Ethical Issues
V. Managerialism & the New Public Management

A. The Traditional Public Management Model
B. Critique of the Traditional Model
C. The New Public Management Model
D. Critiques of New Public Management