Southern Illinois University

Off-Campus Programs – Public Safety Management

Course number and title: PSM 305/405 LEADERSHIP

Credit Hours: 3, Hours/Week Lecture: 8, Hours/Week Lab: 0

Instructor: TBD

PSM Mission Statement:
Public Safety Management is a broad-based public safety management educational program designed to augment and develop managerial skills necessary for a career in public safety or continued advancement within the field.

COURSE DESCRIPTION:
This course is designed to provide the student with the knowledge, skills, and abilities to effectively and ethically lead others. The student will explore various aspects of exercising leadership as they relate to team building, delegating, facilitating conflict resolution, coaching, mentoring and decision making. The student will also gain an understanding of communication processes, empowerment, and leading in an ever-changing and diverse environment while in the role of an officer within the fire service. The student will explore various theories of leadership, including situational leadership, transformational leadership, servant leadership, group theory and decision making. Readings, case studies, video analyses, and other interactive learning processes provide opportunities to explore the dynamic relationships that develop during the exercise of leadership. The student will define and practice applying skills for the exercise of leadership in the of critical incident management including the effects of the decision making process.

TEXTBOOKS:
Required:
PREREQUISITE:
This course is a Prerequisite to: PSM 513, PSM 514

COURSE OBJECTIVES:
1. Application of the qualities, traits, characteristics, conflict resolution and decision making skills necessary to ethically lead others.
2. Define basic leadership theories, such as web, Theory X/Theory Y, transactional, transformational, situational, group theory, conflict resolution and decision making.
3. Identify the impact of assumptions on the practice of ethical/effective leadership and interpersonal relationships within the officer levels of the fire service.
4. Explain and demonstrate the skills necessary to effectively communicate and build relationships with others.
5. Articulate the importance of developing and communicating a vision for the future as it relates to leading others and how the decision making process will affect the working staff.
6. Identify barriers to team building, and methods to break down those barriers.
7. Explain delegation and empowerment and their roles in the exercise of effective leadership of public safety personnel.
8. Describe and apply a variety of leadership roles and processes for conflict resolution and decision making in changing and diverse environments of public safety.
9. Articulate a leader’s role in the resolution of conflicting values that may exist among individuals, organizations and organizational visions and missions.
10. Define and apply the skills necessary to exercise leadership among others within the context of conflict resolution, decision making within the fire service environment and culture.

TOPICAL OUTLINE:
Topics  Percentages of Time
1. Introduction to Leading Others, Skills and Theories 10%
2. Vision and Communication 15%
3. Team Building 15%
4. Empowerment 20%
5. Situational Leadership 20%
6. Conflict Resolution 20%
7. Conclusion